

Town of Winterville  
Parks & Recreation Department  
2936 Church Street  
PO Box 1459  
Winterville, NC 28590



## Volunteer Background Screening Policy

### Standards

Applicants shall be disqualified from consideration for coaching if applicant has ever been found guilty or entered a plea of guilty, *nolo contendere* (no contest), or *Alford Pleas*, regardless of the adjudication, for any of the following:

- A. Any Felony conviction involving violence
- B. Any Felony conviction involving a minor
- C. Any Felony conviction involving a sexual offense

Should any pending charges described in “A”, “B” or “C” be discovered, or should any charges be brought against an Applicant during the season, the Applicant shall be suspended from serving as a volunteer until such time as the charges have been cleared or dropped and he/she is reinstated by Winterville Parks and Recreation Department

In addition, Applicants shall be disqualified if they have been found guilty or entered a plea of, *nolo contendere* (no contest), or *Alford Pleas*, regardless of the adjudication for any of the following within the past seven (7) years:

- D. Any Misdemeanor conviction involving violence
- E. Any Misdemeanor conviction involving a Minor
- F. Any Misdemeanor conviction involving a sexual offense
- G. Any Felony Conviction not listed under “A”, “B” or “C”

In addition, Applicants shall be disqualified if they have been found guilty or entered a plea of guilty, *nolo contendere* (no contest), or *Alford Pleas*, regardless of the adjudication, for any of the following within the past five (5) years:

- H. More than one alcohol or drug related conviction

In addition, Applicants shall be disqualified if they have been found guilty or entered a plea of guilty, *nolo contendere* (no contest), or *Alford Pleas*, regardless of the adjudication, for any of the following within the past two (2) years:

- I. Any conviction involving alcohol or drugs.